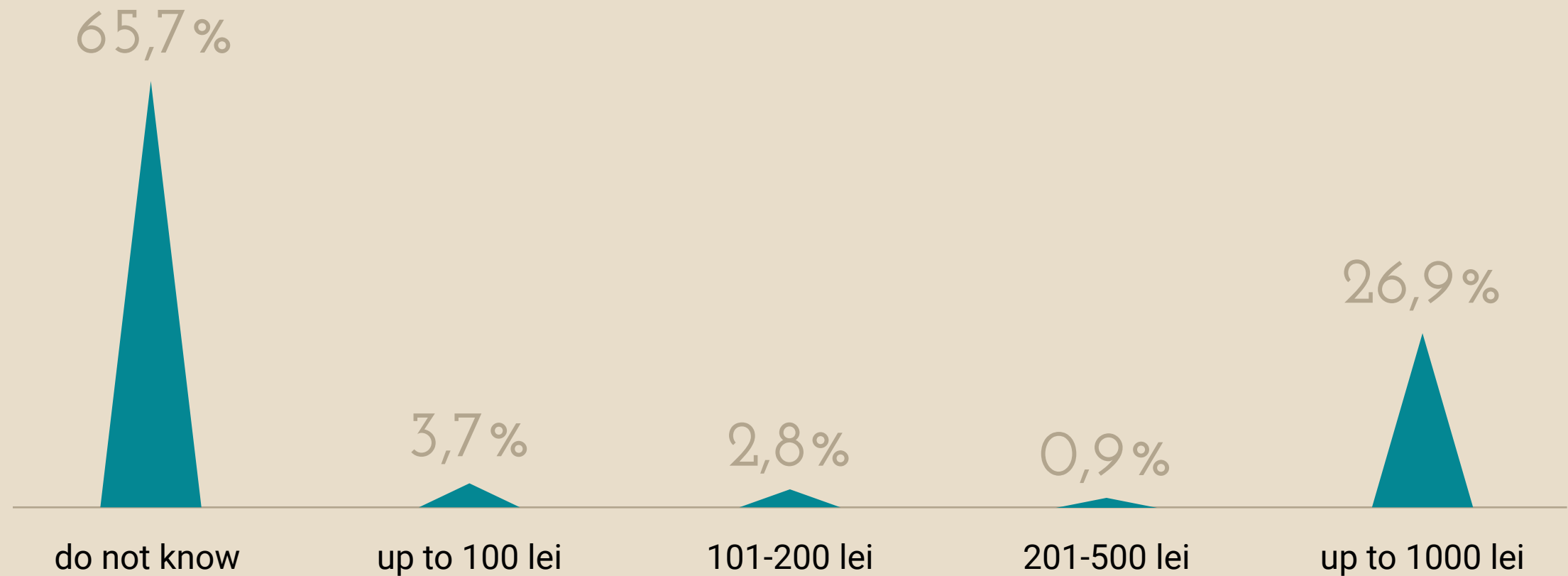


CIVIL SERVANTS' KNOWLEDGE REGARDING THE CASH VALUE OF A GIFT THAT CAN BE ACCEPTED UNDER THE LAW

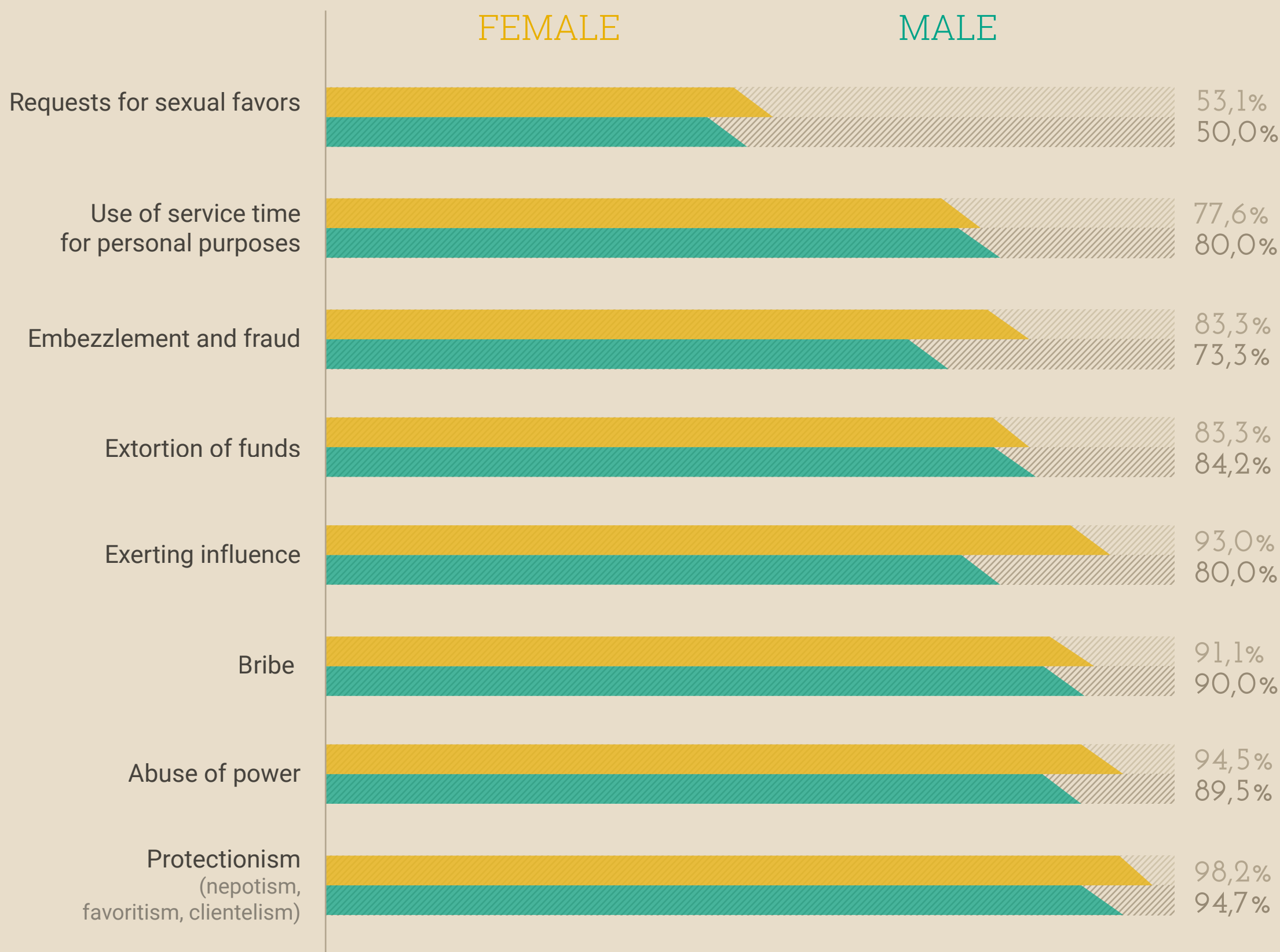


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DISTRIBUTION BY GENDER OF CIVIL SERVANTS WITH REGARD TO THE MANIFESTATIONS OF CORRUPTION EXISTING IN PUBLIC ADMINISTRATION OF THE REPUBLIC OF MOLDOVA

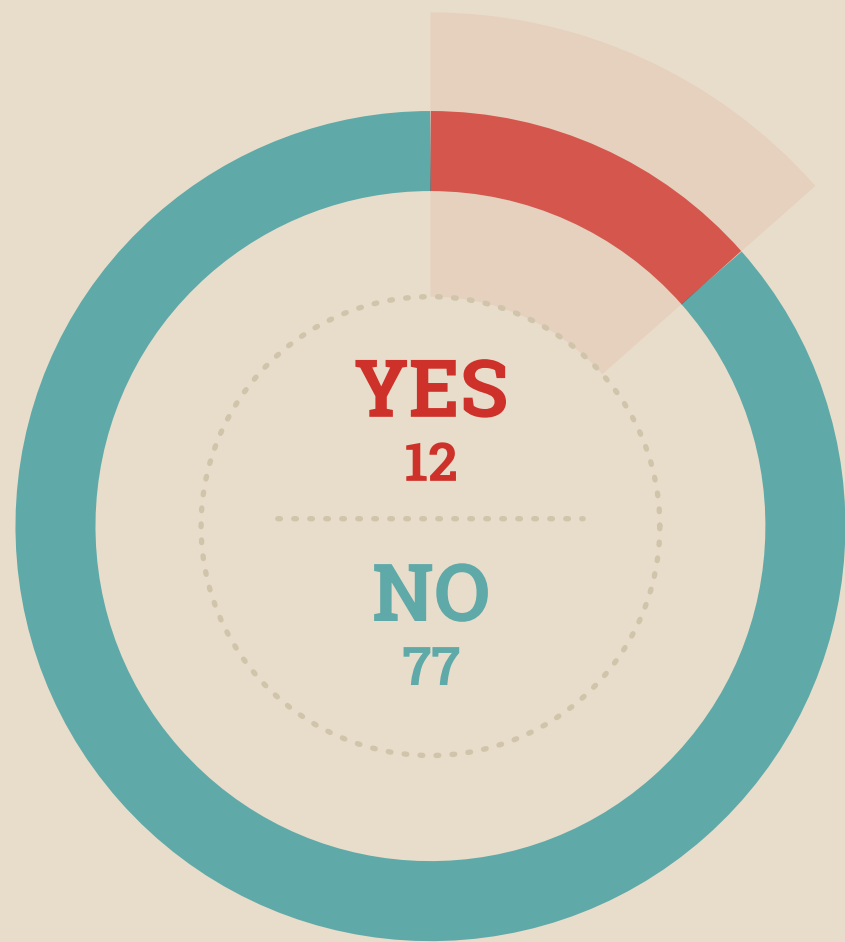


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NUMBER OF CIVIL SERVANTS HAVING WITNESSED CORRUPTION ACTS IN THE SURVEYED INSTITUTIONS (CASES)



Women, involved in the research, reported **nearly twice as much** that they witnessed acts of corruption

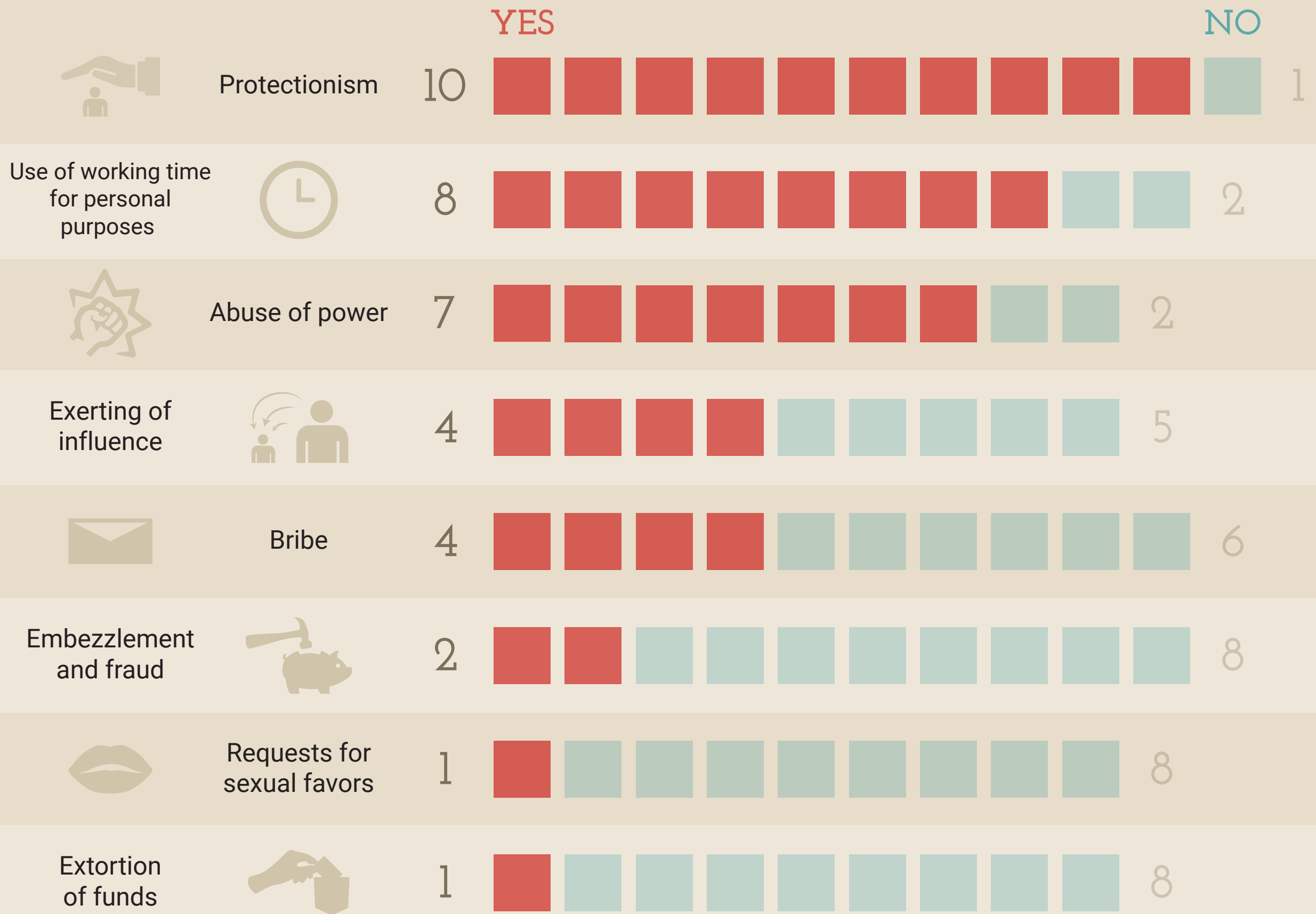


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TOTAL NUMBER OF CORRUPTION CASES WITNESSED BY THE CPA CIVIL SERVANTS, DEPENDING ON THE FORMS OF CORRUPTION MANIFESTATION



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WOMAN RECRUITMENT AND PROMOTION IN THE CPA STRUCTURES IS MARKED BY THE PATRIARCHAL MENTALITY OF THE SOCIETY BASED ON THE ANSWERS PROVIDED IN THE QUALITATIVE RESEARCH

“Women are perceived as vulnerable, not in terms of legal or organizational vulnerability, but due to being overloaded with family obligations and responsibilities.”



“The traditional role of women in the household, is a barrier in the way of being promoted to high-ranking positions or accepting such a position due to the fear of having to neglect certain family roles and responsibilities.”



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INVOLVEMENT OF WOMEN IN CORRUPTION IS LOWER GIVEN THEIR EMOTIVE NATURE

THUS, WOMEN ARE CHARACTERIZED

AS BEING MORE “FEARFUL”

in accepting corruption situations



AS BEING ABLE TO
BETTER ESTIMATE THE RISK

that may entail an act of corruption

COMPARED TO WOMEN

men are considered to be bolder
in terms of involvement and participation
In acts of corruption, perceiving it
as **"something normal"**



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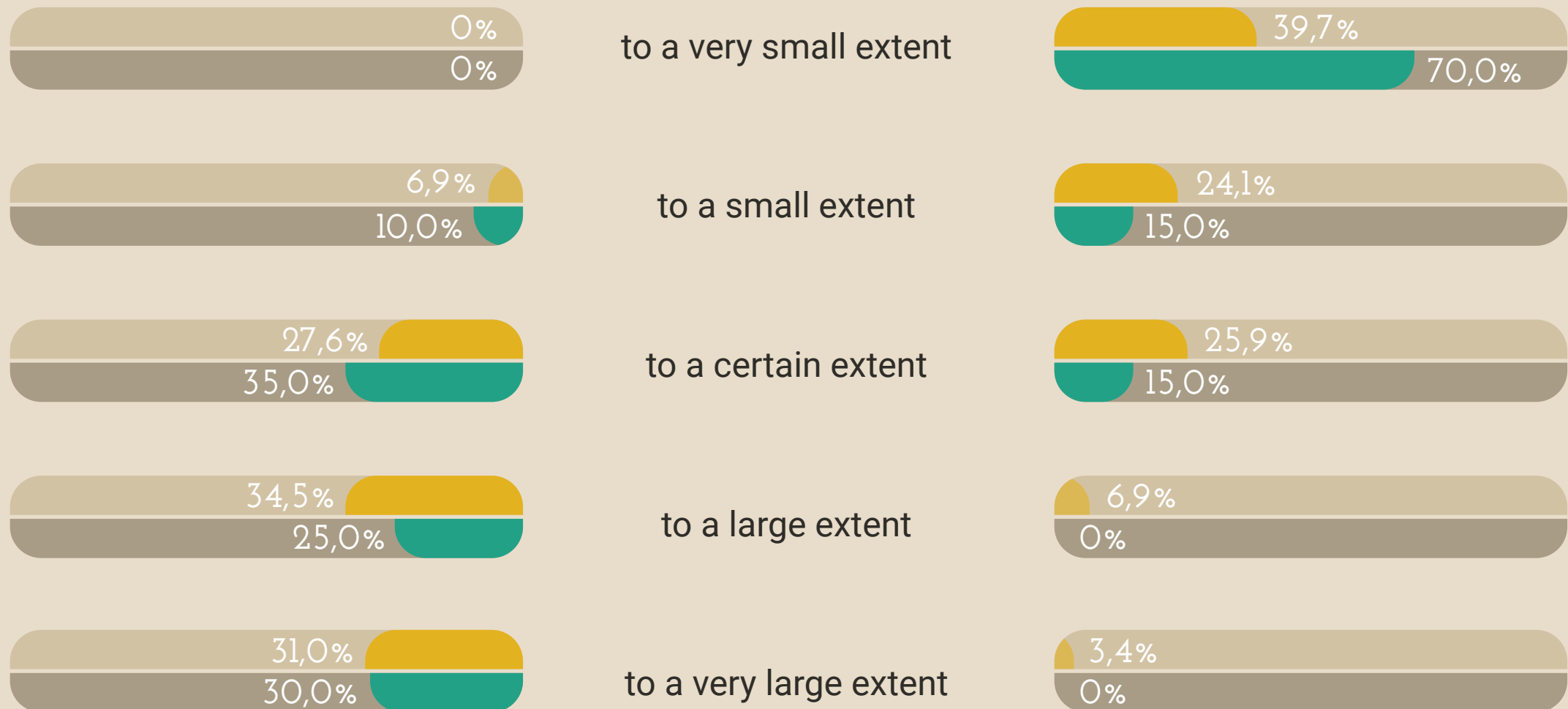
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DISTRIBUTION BY GENDER OF CIVIL SERVANTS WITH REGARD TO THE DEGREE OF MANIFESTATION/SPREAD OF CORRUPTION

in the
RM Public
Administration

Female
Male

in
Your
Institution



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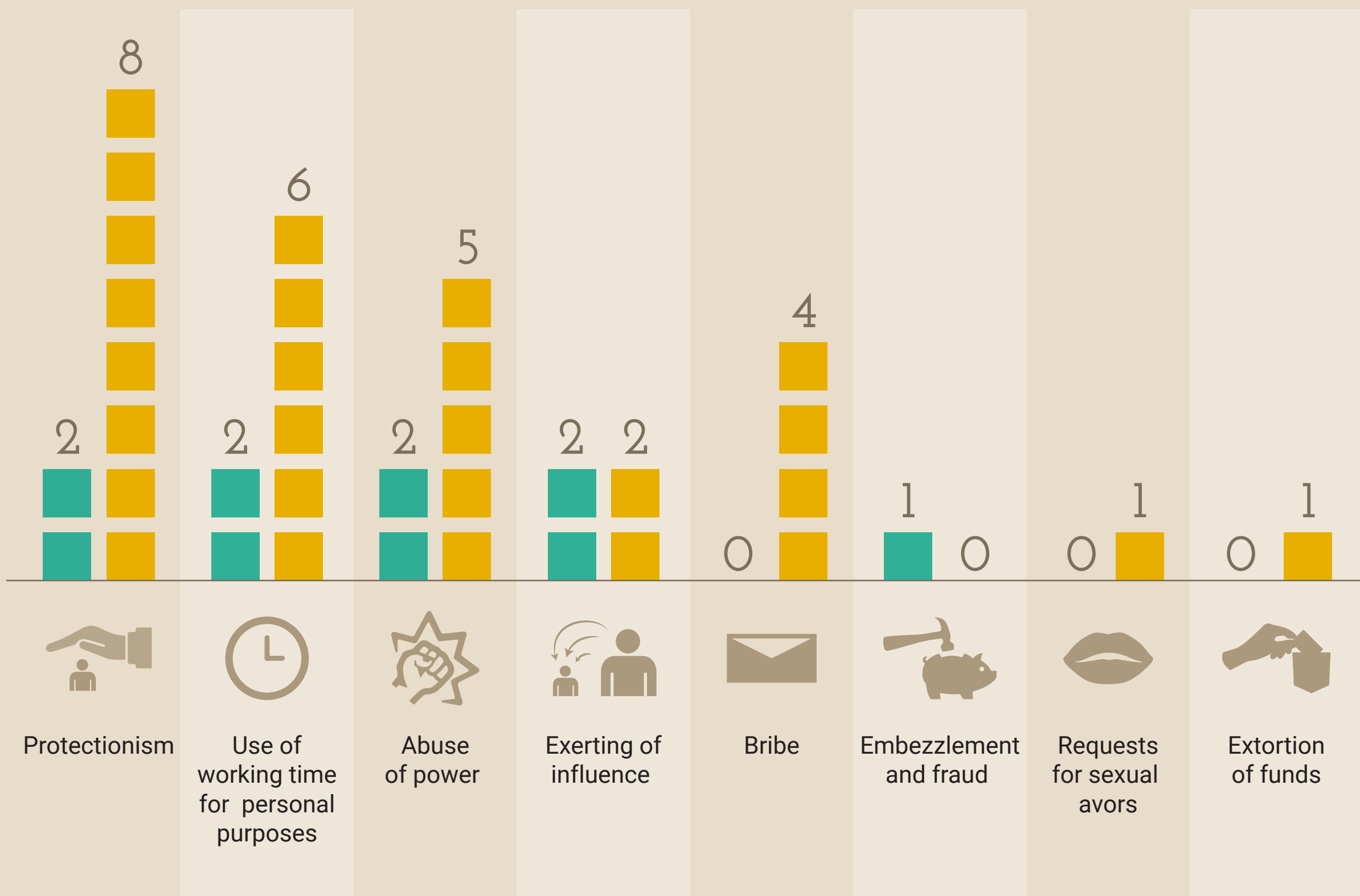


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GENDER DISTRIBUTION OF CIVIL SERVANTS HAVING WITNESSED DIFFERENT FORMS OF CORRUPTION IN SURVEYED INSTITUTIONS

MALE

FEMALE



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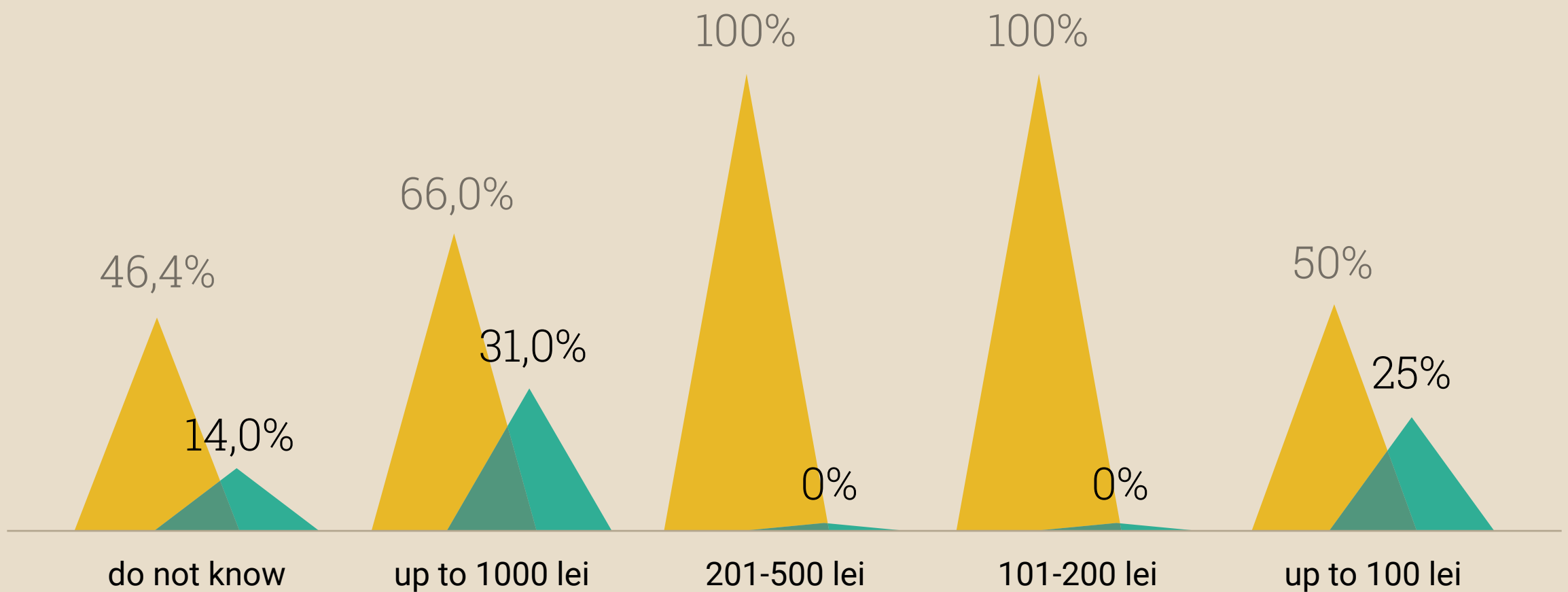
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GENDER DISTRIBUTION WITH REGARD TO CIVIL SERVANTS' KNOWLEDGE REGARDING THE CASH VALUE OF A GIFT THAT CAN BE ACCEPTED UNDER THE LAW



FEMALE

MALE



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KNOWLEDGE OF CIVIL SERVANTS IN CENTRAL PUBLIC ADMINISTRATION REGARDING CORRUPTION CASES AT THE WORK PLACE



OF CIVIL SERVANTS
ARE UNAWARE OF THE SITUATIONS
REPRESENTING
MANIFESTATIONS
OF CORRUPTION

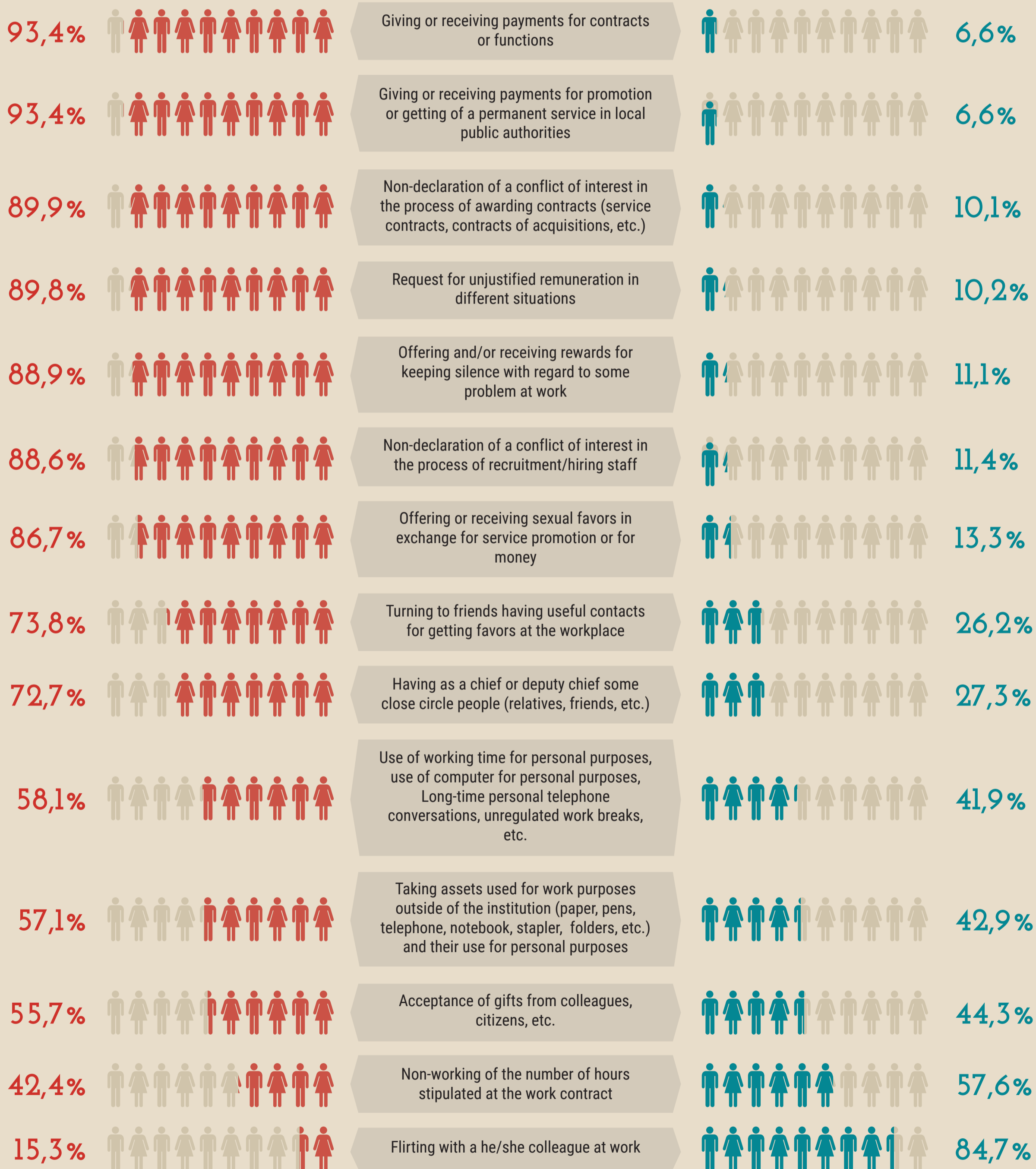
1/3 of civil servants who participated in the survey

do not regard the following situations as manifestations of corruption

- ▶ turning to well-connected friends for certain work-related favors
- ▶ relatives occupying such positions as heads of departments in the same institution

YES

NO

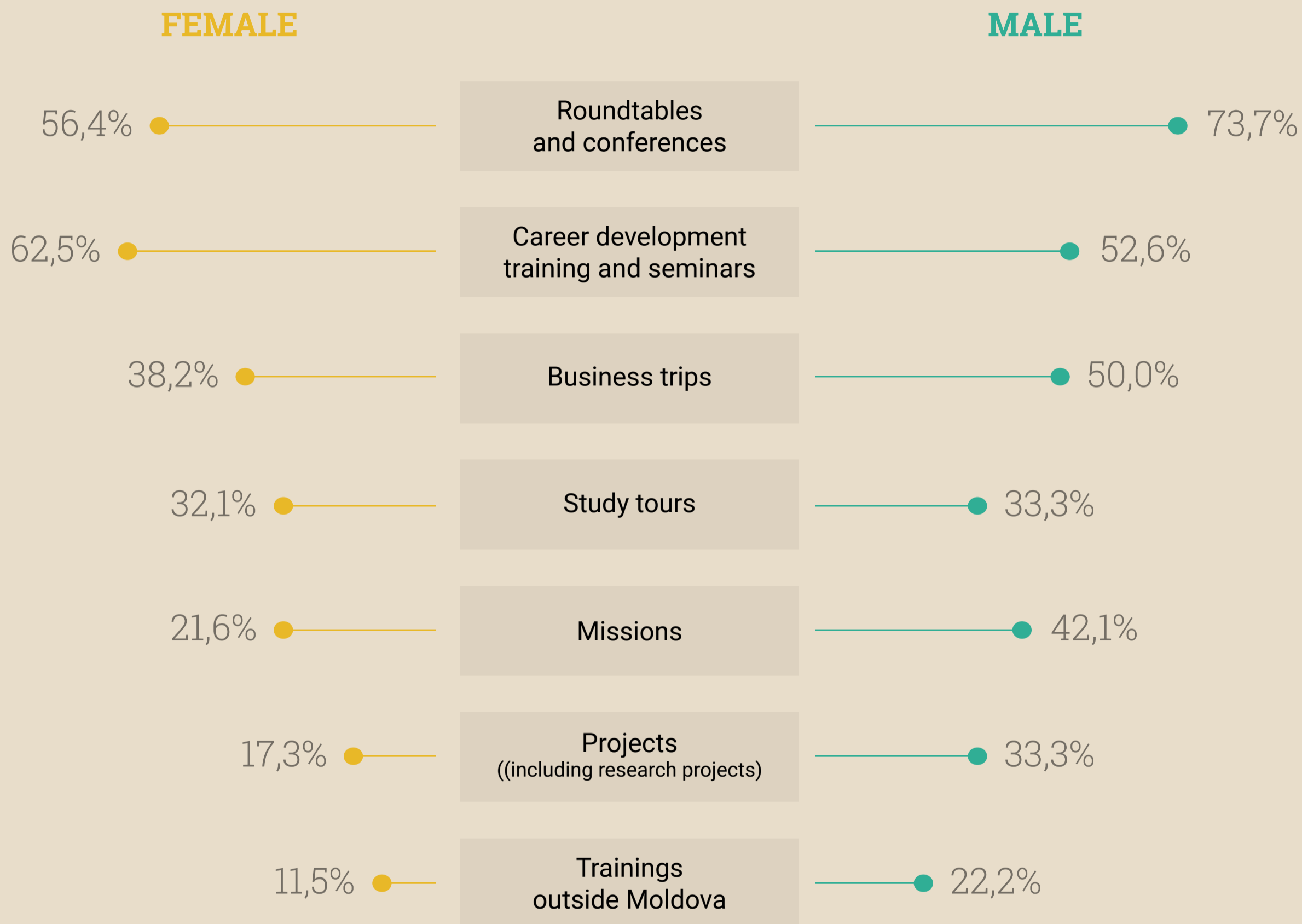


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GENDER DISTRIBUTION OF CPA CIVIL SERVANTS WHO PARTICIPATED IN VARIOUS CAREER ADVANCEMENT ACTIVITIES IN 2015 (%)



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